Ontario

LABOUR MANAGEMENT SERVICES

OFFICE OF COLLECTIVE BARGAINING INFORMATION

ONTARIO COLLECTIVE BARGAINING AGREEMENT EXPIRATIONS 2001

TABLE OF CONTENTS

Foreword i

Executive Summary ii

Ontario Collective Bargaining Agreement Expirations, 2001 1

Economic Setting 2

Activity by Month 3

Activity By Industry 3

Activity By Union 4

Tables 5

103-03950/

TABLES

Table A	-	Unions with Year 2001 Contract Expiries Covering the Largest Number of Employees	4
Table 1	-	Ontario Collective Bargaining Agreements Expiring in 2001, By Month and Industry, Number of Agreements	6
Table 2	-	Ontario Collective Bargaining Agreements Expiring in 2001, By Month and Industry, Number of Employees Covered	7
Table 3	-	Ontario Collective Bargaining Agreements Expiring in 2001, Covering 200 or More Employees, By Month of Expiration	8

FIGURES

Fgure 1	-	Ontario Collective Agreement Expirations, Employees Covered, 1991-2001	1
Figure 2	-	Selected Economic Indicators, 1995 - 2002	2
Figure 3	-	Monthly Bargaining Activity, 2001	3

FOREWORD

This *Ontario Collective Bargaining Agreement Expirations* Report is the thirty-fourth annual report on collective agreement expirations produced by the Office of Collective Bargaining Information (OCBI).

The information in this report is derived from the database of OCBI as at **December 1, 2000.** The names of employers, bargaining agents, and the number of employees listed for each expiry reflect information received in this office at the time of ratification of the last collective agreement. The report excludes situations resulting from recent or future Ontario Labour Relations Board certifications and decisions, or expired agreements that had not been ratified as of the publication date.

Detailed tables and listings of year 2001 expirations by industry, union, and bargaining unit size are available from OCBI.
For further information on this publication or other services, please call **(416) 326-1260.**

Note: The listing of year 2001 expiries in Table 3 refers to our most current information on existing bargaining units as at December 1, 2000. However, as a result of amalgamations and restructuring in the broader public sector, certain agreements listed in this report may not reflect recent changes to bargaining structures or bargaining agents.

EXECUTIVE SUMMARY

The *Ontario Collective Bargaining Agreement Expirations* Report provides an overview of collective bargaining activity in Ontario expected in the year 2001. The key findings of this report are summarized as follows:

- Collective bargaining activity for 2001 will involve more than 2,900 collective agreements covering approximately 580,000 employees. Compared to the year 2000, the number of agreements expiring in 2001represents an increase of 24%.
- The expiration of most agreements in the year 2001 will occur during the months of March, April, and December. This activity is mainly due to a large number of agreements expiring in health and welfare, municipal government, and construction. However, in terms of employee numbers, most bargaining activity will take place during the months of March, April, August, September, and December and will affect workers primarily in health and welfare, education, municipal government, provincial government, and construction.
- Public sector agreements, which account for slightly under half of all agreements expiring in 2001, cover approximately 55% of employees in both the public and private sectors.
- Of the approximate 320,000 public sector workers whose agreements expire in 2001, 92% are employed in health and welfare (35%), education (24%), provincial government (17%), and municipal government (16%). Of the approximate 1,400 public sector agreements expiring in 2001, 87% of them are mainly in health and welfare (59%), education (15%), municipal government (12%) and provincial government (1%). Furthermore, ongoing restructuring and amalgamation in the Broader Public Sector (BPS) will result in additional collective bargaining negotiations continuing from the year 2000.
- Major negotiations in the BPS for 2001 include the Ontario Council of Regents for Colleges of Applied Arts and Technology (academic staff, August), the amalgamated City of Toronto (five bargaining units, December), the Toronto Police Services Board (uniform and civilian, December), and province-wide bargaining with the Ontario Government (seven bargaining units, March and December).
- Significant negotiations in the Electric, Gas, and Water industry will take place with Toronto Hydro (January) and Hydro One (March).
- Key negotiations in the private sector include the Industrial-Commercial-Institutional (ICI) and other major construction agreements (April), Windsor Casino (April), the Great Atlantic and Pacific Company (June and July), and Brewers Retail (December).
- Under federal jurisdiction, Canada-wide agreements for Air Canada, Canada Post, Canada Customs and Revenue Agency, the Canadian Film and TV Production Association, and CBC, will also expire in 2001.
- Major unions representing large numbers of employees covered by agreements expiring in 2001 include the Canadian Union of Public Employees, the Ontario Public Service Employees Union, the Ontario Nurses Association, the United Steelworkers of America, and the Canadian Auto Workers (CAW-Canada). However, mergers and union displacements by the CAW-Canada may affect the status of union representation.

ONTARIO COLLECTIVE BARGAINING, AGREEMENT EXPIRATIONS, 2001

Records of the Office of Collective Bargaining Information (OCBI) indicate that collective bargaining scheduled for 2001 will involve 2,921 collective agreements covering 579,611 Ontario employees. These agreements represent 30% of the 9,729 agreements currently on file and affect 38% of the 1,530,427 employees covered. Compared to 2000, the number of agreements expiring in 2001 and the number of employees covered, represent an increase of 24% and 33% respectively (see Figure 1).

Of the collective agreements due for renewal in 2001, 48% are public sector agreements covering 55% of employees in both the public and private sectors. The level of bargaining activity in the public sector will also be influenced by collective bargaining negotiations carried over from the year 2000 as well as the *Public Sector Transition Stability Act*, 1997 (Bill 136), although its impact is diminishing over time. Ongoing municipal restructuring and amalgamation under Bill 26 and other related legislation may also affect the level of public sector collective bargaining.

In the health care sector, in 2001, the Ontario Hospital Association (OHA) and the Ontario Nurses Association may again utilize "interest-based bargaining" as a method of re-negotiating agreements covering 42,735 nurses. The OHA will also be bargaining with the Canadian Union of Public Employees and the Service Employees International Union, who represent 40,849 support staff in Ontario's hospitals. In addition, a number of employers of Nursing Homes and Homes for the Aged will be bargaining with the Ontario Nurses Association, Canadian Union of Public Employees, Service Employees International Union, and Ontario Public Service Employees Union[1].

Ontario Public Service agreements covering 8,000

[1] Mergers and union displacements by the CAW-Canada may affect the status of union representation in the health care sector.

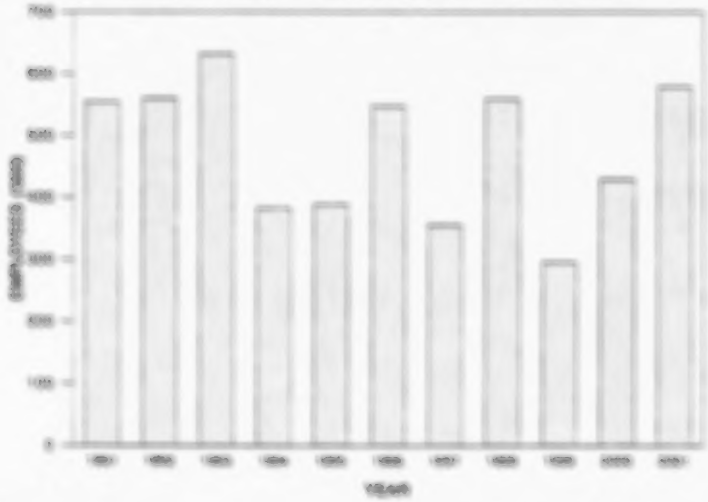
KEY NEGOTIATIONS IN 2001[2]

MTH	EMPLOYER/SECTOR	UNION(S)	EMPLS
Jan	Ford Electronics	Machinists	1,450
	Toronto Hydro (2 units)	CUPE	1,208
Mar	Hospitals (nurses)	ONA	42,828
	Municipal	Various	8,272
	Hydro One	CUPE	3,839
	Ontario Govt	AMAPCEO	4,000
Apr	ICI & other Major Construction agmts	Various	100,000
	Windsor Casino	CAW	3,000
	York University (faculty)	University Professors	1,100
May	Brink International Security (3 units)	USWA	2,484
Jun	Great Atlantic & Pacific (2 units)	UFCW	5,600
	University of Western Ont. (support)	Staff Assn.	1,200
Jul	A.G. Simpson	CAW	1,800
	Great Atlantic & Pacific (New Dominion)	USWA	3,800
	Great Atlantic & Pacific (Northern Ont.)	UFCW	840
Aug	School Boards (teachers & support)	Various	48,000
	Ontario Council of Regents (academic)	OPSEU	9,500
	University of Toronto (teaching assts)	CUPE	2,900
Sep	Hospitals (support)	Various	24,552
	CAW Automotive	CAW	1,900
Oct	Hospitals (support)	Various	15,928
	Boeing Toronto Ltd. (2 units)	CAW	1,100
Dec	Nursing Homes/ Homes for the Aged	Various	9,179
	Municipal	Various	41,981
	Ontario Government (8 units)	OPSEU	45,600
	Toronto Public Library Board	CUPE	2,500
	Toronto Star (3 units)	CEP, Graphic Communications	1,285
	Brewers Retail	UFCW	9,200

Federal Jurisdiction: Canada Post, Canada Customs & Revenue, Air Canada, CBC, Canadian Pipe & Ry Production

[2] Names of employers, bargaining agents, and employee coverage reflect information received in this office as at the time of ratification of the most current collective agreement.

Figure 1 - ONTARIO COLLECTIVE AGREEMENT EXPIRATIONS, EMPLOYEES COVERED, 1991-2001



Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

Association of Management, Administrative and Professional Crown Employees of Ontario (AMAPCEO) and 48,832 Ontario Public Service Employees Union members, will be expiring in March and December respectively.

In addition to agreements expiring in 2001, the following negotiations in the BPS continuing from 2000 will affect the level of public sector collective bargaining:

- *School Boards* (teachers and support staff)
- *Health Care* (hospitals, nursing homes and homes for the aged)
- *Municipal* (government, including firefighters and police)

In the year 2001, the private sector will account for 52% of all expiring agreements, affecting 45% of all workers covered by these agreements. A large number of bargaining situations in the private sector will be concentrated in food and beverages, rubber and plastics, fabricated metals, transportation equipment, non-metallic minerals, printing and publishing, and retail trade. In addition, 116 construction agreements covering 110,478 employees expire in 2001; bargaining involving twenty-five province-wide Industrial-Commercial-Institutional (ICI) and other construction agreements will be impacted by provincial legislation amending statutes related to construction (see Tables 1and 2)

Economic Setting

Collective bargaining in the year 2001 will take place in a positive economic environment, with moderate and healthy economic growth being forecasted. In 2000, Ontario's real gross domestic product (GDP) is estimated to grow by 5.5%, based on surging domestic demand due to the continued growth in consumer spending and increased business investment, expanding exports, and rising residential construction[2]. According to a survey of private-sector forecasts conducted by the Ministry of Finance[3], Ontario's real GDP growth will be in the range of 3.3% to 3.8% in 2001 and 2.8% to 3.4% in 2002 (see Figure 2). For 2001, private-sector forecasters expect Ontario's rapidly expanding economy to grow at a stronger pace than the rest of Canada's economy.

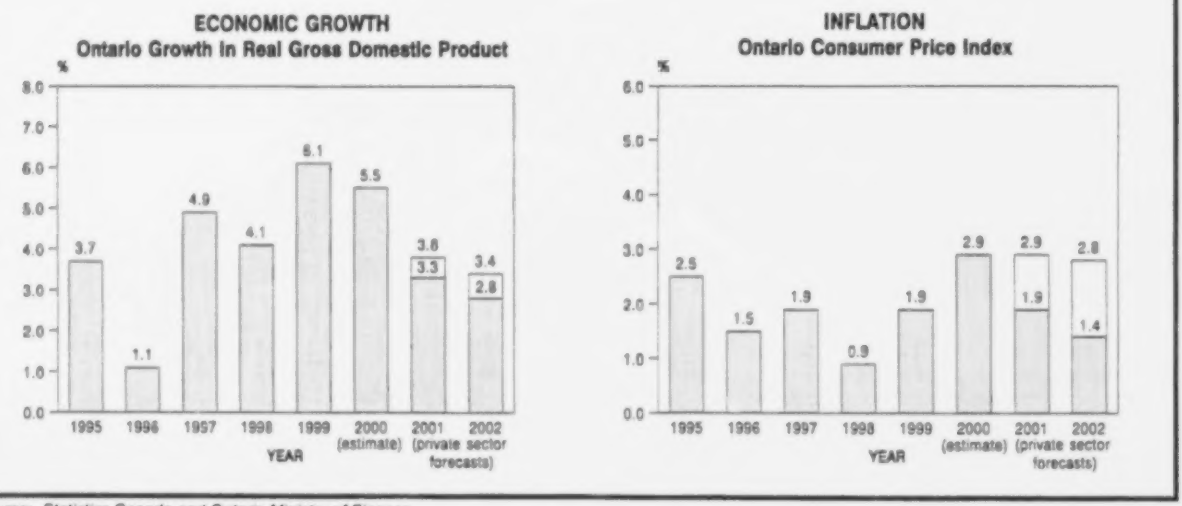
The annual inflation rate, as measured by Ontario's Consumer Price Index (CPI), is estimated at 2.9% in 2000, up from 1.9% in 1999, primarily due to higher energy prices. Private sector forecasts estimate that inflation will remain moderate at an average of 2.5% in 2001 and 2.0% in 2002 (see Figure 2).

The national unemployment rate for the first 11 months of 2000 averaged 6.9%, down from 7.7% in 1999. Ontario's unemployment rate for the same period averaged 5.7%, down from 6.3%. Current private-sector forecasts estimate that Ontario's unemployment rate will range from 5.3% to 6.2% in 2001 and 5.4% to 6.3% in 2002.

For collective agreements covering a minimum of 200 employees which ratified during the first ten months of 2000, increases to base wage rates averaged 2.6%, up 0.6 percentage points over the 1999 average annual wage increase of 2.0%. However, wage increases for the public and private sectors are diverse, showing a decline in the private sector and an increase in the public sector. Private-sector wage settlements averaged 2.4% for the first ten months of 2000, compared to the twelve month average of 3.1% in 1999, due to continued low wage settlements in major retail trade agreements (1.8%) and decreased wage settlements in manufacturing (from 3.4% in 1999 to 2.8% in 2000). In the public sector, wage settlements increased from the 1999 average annual wage increase of 1.4% to 2.7% for the first ten months of 2000. This increase resulted

[2] *Ministry of Finance, 2000 Ontario Economic Outlook and Fiscal Review.*
[3] *Ministry of Finance, Survey of Economic Forecasts 2000-2002, December 2000.*

Figure 2 - **SELECTED ECONOMIC INDICATORS, 1995 - 2002**



Source: Statistics Canada and Ontario Ministry of Finance

primarily from wage increases in public administration, education, and health and social services.

A strong economy and improving labour market conditions will continue to exert pressure for higher wage demands in 2001. However, moderate inflation and continued restructuring and amalgamation in the public sector will affect overall wage settlements. Job security, working conditions, income protection, labour adjustment, and training will remain priority issues on the bargaining agenda for the year 2001.

Activity by Month

Collective agreement expirations during the months of March, April, August, September, and December cover the largest number of employees, representing 80% of the total for the year 2001. Expirations in March are primarily in health care (hospital nurses), municipal government, and provincial government. Construction workers (108,009), whose agreements expire in April, account for 85% of employees covered by April expirations. Of the agreements which expire in August, the education sector accounts for 85% of employees. In September, agreements for 24,652 hospital support workers are set to expire. December expirations, which cover the largest number of employees (139,962), include agreements covering 50,232 provincial government employees and 41,361 municipal government employees.

In terms of the highest monthly volume of contract expirations for the year 2001, March (hospital nurses), April (construction), and December (municipal government), are the most active.

Activity by Industry

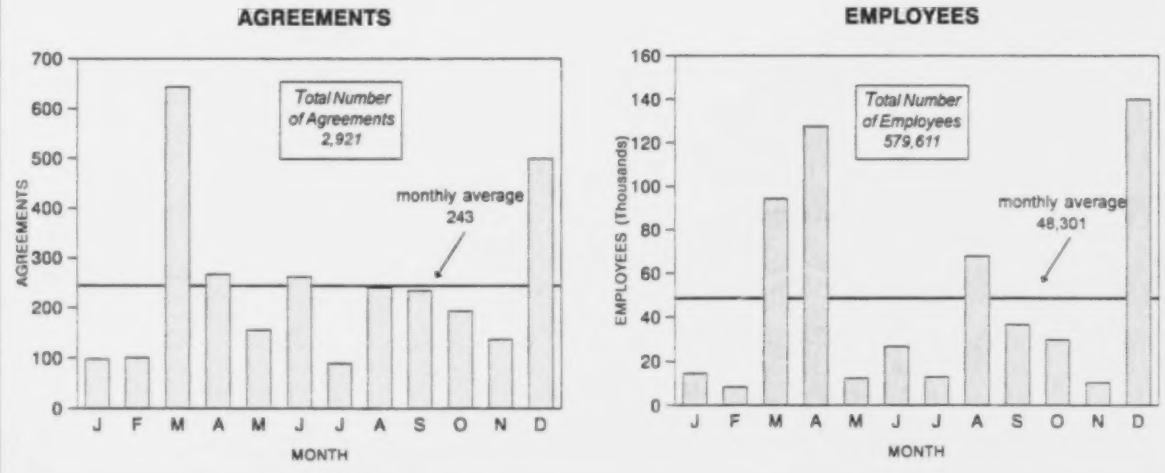
As in 2000, bargaining in 2001 will be concentrated in the non-manufacturing sector as a result of the large number of agreements expiring in health and welfare, education, municipal government, and construction. A total of 2,230 collective agreements will expire in the non-manufacturing sector, accounting for 76% of all agreements expiring in 2001. In terms of employees, non-manufacturing agreements cover 501,746 employees or 87% of all employees covered by expiring agreements. Of the non-manufacturing agreements expiring in 2001, the BPS accounts for 61% of agreements and 60% of employees.

The manufacturing sector comprises 24% of all agreements expiring in 2001, covering 13% of all employees. Bargaining in this sector will be concentrated in food and beverage, rubber and plastics, fabricated metals, transportation equipment, non-metallic minerals, and printing and publishing, which will account for 65% of all manufacturing agreements. The largest number of employees covered by manufacturing agreements expiring in 2001 is in the transportation equipment industry, with fifty-one agreements covering 13,383 employees or 17% of the manufacturing total.

In 2001, 27% of all current private sector Ontario agreements, compared to 26% in 2000, are scheduled to expire. Major private sector negotiations include:

- *Transportation Equipment*: A G Simpson, Cami Automotive, Boeing Toronto Ltd.
- *Electrical Products*: Ford Electronics Manufacturing
- *Retail Trade*: Great Atlantic and Pacific Co. Canada, Brewers Retail
- *Recreational Services*: Windsor Casino
- *Construction*: 25 Industrial-Commercial-Institutional (ICI) agreements, Interior Systems Contractors Association, Ontario Form Work Association, Ontario Utility Contractors Association, Toronto and Vicinity Residential Framing Contractors

Figure 3 - **MONTHLY BARGAINING ACTIVITY, 2001**



Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

Association, Toronto Masonry Contractors Association, Toronto Metropolitan Road Builders Association, Toronto Metropolitan Sewer and Watermain Contractors Association

Major public sector negotiations will take place in:

- *Education and Related Services*: School Boards, Community Colleges (Ontario Council of Regents, Academic), University of Toronto (teaching assistants), York University (faculty), University of Western Ontario (support), Toronto Public Library Board
- *Health Care*: Hospitals, Nursing Homes and Homes for the Aged
- *Municipal Government*: City of Toronto, Toronto Police Services Board (uniform and civilian)
- *Provincial Government:* AMAPCEO and OPSEU
- *Federal Government*: Canada Customs and Revenue Agency
- *Federal Communications*: Canada Post, CBC

In the Electric, Gas, and Water industry, both Toronto Hydro and Hydro One will be bargaining with the Canadian Union of Public Employees for the re-negotiation of agreements covering 1,508 and 3,839 employees respectively. Hydro One, an energy delivery company, emerged from the restructuring of Ontario Hydro in May 2000.

Activity by Union

Among the 87 unions bargaining on behalf of all employees whose agreements expire in 2001, 66% of employees are represented by ten unions (see Table A below), with the Canadian Union of Public Employees representing the largest number of employees at 18% of the total number of employees. The Canadian Union of Public Employees will also be negotiating the largest number of agreements at 17% of the total number of agreements. However, mergers and union displacements by the CAW-Canada may affect the status of union representation.

TABLE A

UNIONS WITH YEAR 2001 CONTRACT EXPIRIES COVERING THE LARGEST NUMBER OF EMPLOYEES*

Union	Agreements	% of Total Expiring Agreements	Employees	% of All Employees with Expiring Agreements
Canadian Union of Public Employees (CUPE)	484	16.6	105,935	18.3
Ontario Public Service Employees Union (OPSEU)	126	4.3	62,646	10.8
Ontario Nurses Association	259	8.9	45,920	7.9
United Steelworkers of America (USWA)	260	8.9	31,963	5.5
Canadian Auto Workers (CAW-Canada)	170	5.8	30,533	5.3
United Food and Commercial Workers (UFCW)	210	7.2	27,152	4.7
Service Employees International Union (SEIU)	216	7.4	22,619	3.9
Labourers' International Union of North America	125	4.3	21,386	3.7
United Brotherhood of Carpenters and Joiners of America	14	0.5	20,141	3.5
International Brotherhood of Electrical Workers (IBEW)	53	1.8	16,470	2.8
Total	**1,917**	**65.6**	**384,765**	**66.4**

Source: Office of Collective Bargaining Information, Ontario Ministry of Labour

** mergers and union displacements by the CAW-Canada may affect the status of union representation*

TABLES

Table 1

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 2001, BY MONTH AND INDUSTRY, NUMBER OF AGREEMENTS

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	**47**	**47**	**79**	**75**	**49**	**56**	**25**	**38**	**47**	**56**	**65**	**107**	**691**
Food, Beverage	7	6	10	12	10	7	2	5	9	5	7	22	102
Tobacco Products	0	0	0	0	0	0	0	0	0	1	0	0	1
Rubber, Plastics	2	4	4	7	6	4	0	1	4	4	5	7	48
Leather	0	0	0	0	0	0	0	0	0	2	0	1	3
Textile	0	1	0	0	1	2	0	3	4	1	1	4	17
Clothing	2	1	6	1	2	4	4	1	0	1	3	1	18
Wood	0	0	2	0	1	4	0	7	0	0	6	2	31
Furniture, Fixtures	2	3	2	0	1	0	2	0	1	1	2	1	10
Paper	2	2	3	4	1	4	0	1	1	0	1	4	18
Printing, Publishing	0	3	5	2	4	3	1	5	3	6	7	29	66
Primary Metals	9	8	10	20	6	11	5	5	1	3	1	2	25
Fabricated Metals	2	3	2	3	2	1	2	3	11	10	10	13	118
Machinery	2	4	8	5	2	4	5	3	2	2	4	2	28
Transportation Equipment	3	3	4	5	0	1	2	1	6	6	1	5	51
Electrical Products	5	4	13	8	4	3	2	2	1	6	4	1	31
Non-metallic Minerals	5	0	1	0	0	1	0	0	0	5	9	7	62
Petroleum, Coal	6	5	3	6	4	5	0	1	0	0	1	0	8
Chemicals	0	0	3	2	2	1	0	0	0	1	3	3	37
Other Manufacturing									4	2	0	3	17
TOTAL NON-MANUFACTURING	**51**	**54**	**565**	**192**	**107**	**206**	**65**	**202**	**187**	**137**	**72**	**392**	**2,230**
Forestry	0	0	0	0	0	0	0	9	0	0	0	1	10
Mining, Quarrying	0	1	1	2	2	1	0	1	0	1	3	1	13
Transportation	5	1	64	6	9	8	4	10	5	5	0	34	151
Storage	0	2	0	1	0	1	0	0	0	1	0	5	10
Communications	1	1	1	0	0	1	0	0	0	1	3	2	10
Electric, Gas, Water	3	7	29	9	13	4	2	3	2	0	0	15	87
Wholesale Trade	7	4	11	15	9	3	2	3	6	6	15	9	90
Retail Trade	7	5	7	7	6	11	22	11	13	9	8	19	125
Finance, Insurance Carriers	0	2	3	0	0	1	0	0	0	0	1	2	9
Real Estate, Insurance Agencies	0	5	3	4	2	4	6	4	2	2	11	17	60
Education, Related Services	0	3	18	6	1	18	2	124	4	2	0	33	211
Health, Welfare Services	8	4	346	15	24	96	8	10	135	88	6	86	826
Religious Organizations	0	0	0	0	0	0	0	0	0	0	0	1	1
Recreational Services	2	1	3	4	2	8	2	8	2	0	0	9	41
Management Services	0	0	4	2	6	3	1	1	4	1	4	4	30
Personal Services	2	0	2	0	2	5	0	0	0	3	1	2	17
Accommodation, Food Services	5	4	8	11	7	6	3	7	5	7	5	14	82
Other Services	5	6	15	19	17	21	11	6	5	8	6	27	146
Federal Government	1	1	0	4	0	2	0	1	1	0	2	0	12
Provincial Government	0	0	1	0	0	0	0	1	0	0	0	10	12
Local Government	4	0	45	7	4	9	1	2	3	2	1	93	171
Construction	1	7	4	80	3	4	1	1	0	1	6	8	116
ALL INDUSTRIES	**98**	**101**	**644**	**267**	**156**	**262**	**90**	**240**	**234**	**193**	**137**	**499**	**2,921**

Table 2

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 2001, BY MONTH AND INDUSTRY, NUMBER OF EMPLOYEES COVERED

INDUSTRY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL MANUFACTURING	**7,529**	**4,476**	**8,883**	**8,985**	**5,151**	**4,206**	**4,851**	**4,242**	**6,049**	**7,913**	**4,834**	**10,746**	**77,865**
Food, Beverage	533	135	698	1,965	1,101	453	437	489	848	574	249	2,040	9,522
Tobacco Products	0	0	0	0	0	0	0	0	0	320	0	0	320
Rubber, Plastics	219	837	310	1,435	1,645	970	0	450	1,071	469	375	1,269	9,050
Leather	0	0	0	0	0	0	0	0	0	404	0	24	428
Textile	0	60	0	0	97	90	0	340	188	85	170	1,014	2,044
Clothing	0	0	744	0	150	155	566	25	0	13	149	70	1,872
Wood	151	120	563	20	33	279	0	1,069	0	0	515	49	2,799
Furniture, Fixtures	0	0	514	0	75	0	101	0	18	180	44	53	985
Paper	67	212	169	0	33	337	0	35	150	0	45	395	1,443
Printing, Publishing	653	138	66	72	3	199	0	258	157	201	279	2,742	4,768
Primary Metals	0	498	1,707	955	513	201	120	0	6	623	50	73	4,746
Fabricated Metals	758	335	681	1,049	575	465	442	489	772	607	1,383	1,434	8,990
Machinery	58	279	332	209	127	120	123	600	99	78	390	162	2,577
Transportation Equipment	335	504	1,105	822	163	595	3,026	412	2,660	2,760	190	811	13,383
Electrical Products	1,646	1,060	699	1,371	0	20	25	30	22	1,253	487	50	6,663
Non-metallic Minerals	655	186	716	116	116	92	11	30	0	211	317	228	2,678
Petroleum, Coal	954	0	12	0	0	53	0	0	0	0	6	0	1,025
Chemicals	1,500	112	250	949	458	137	0	15	0	36	185	189	3,831
Other Manufacturing	0	0	317	22	62	40	0	0	58	99	0	143	741
TOTAL NON-MANUFACTURING	**4,905**	**3,862**	**85,382**	**118,798**	**7,212**	**22,588**	**7,948**	**63,780**	**30,648**	**21,903**	**5,504**	**129,216**	**501,746**
Forestry	0	0	0	0	0	0	0	1,553	0	0	0	53	1,606
Mining, Quarrying	0	330	128	20	49	122	0	27	0	175	43	25	919
Transportation	368	50	3,493	364	1,477	966	71	1,318	1,170	3,562	0	2,028	14,867
Storage	0	30	0	65	0	25	0	0	0	12	0	273	405
Communications	2	100	1,333	0	0	1,100	0	0	0	1,712	2,171	2,016	8,434
Electric, Gas, Water	1,514	359	5,481	163	256	324	37	54	16	0	0	922	9,126
Wholesale Trade	152	155	515	650	154	134	231	86	604	217	474	358	3,730
Retail Trade	1,755	157	446	412	362	5,969	6,473	739	810	1,178	440	6,532	25,273
Finance, Insurance Carriers	0	615	44	0	0	7	0	0	0	0	30	24	720
Real Estate, Insurance Agencies	0	53	460	207	40	25	65	32	36	21	399	569	1,907
Education, Related Services	0	329	1,383	2,645	57	5,091	484	57,584	1,296	38	0	8,093	77,000
Health, Welfare Services	176	209	58,720	536	1,070	3,037	298	410	25,406	14,048	177	6,412	110,499
Religious Organizations	0	0	0	0	0	0	0	0	0	0	0	7	7
Recreational Services	48	80	1,800	3,100	55	412	23	574	10	0	0	6,519	12,621
Management Services	0	0	282	557	2,668	98	17	300	735	55	452	747	5,911
Personal Services	49	0	118	0	41	525	0	0	0	63	12	249	1,057
Accommodation, Food Services	184	78	245	675	484	574	58	85	233	432	440	1,388	4,876
Other Services	139	93	328	286	210	276	172	220	123	225	140	547	2,759
Federal Government	198	550	0	761	0	3,185	0	422	12	0	195	0	5,323
Provincial Government	0	0	4,000	0	0	0	0	267	0	0	0	50,232	54,499
Local Government	270	0	6,572	348	250	329	7	100	197	155	140	41,361	49,729
Construction	50	674	34	108,009	39	389	12	9	0	10	391	861	110,478
ALL INDUSTRIES	**12,434**	**8,338**	**94,265**	**127,783**	**12,363**	**26,794**	**12,799**	**68,022**	**36,697**	**29,816**	**10,338**	**139,962**	**579,611**

Table 3 *

ONTARIO COLLECTIVE BARGAINING AGREEMENTS EXPIRING IN 2001, COVERING 200 OR MORE EMPLOYEES, BY MONTH OF EXPIRATION

EMPLOYER NAME	NO OF EMPLS	UNION NAME	LOCATION(S)
JANUARY			
Bayer Inc (manufacturing unit)	920	Communications Energy Paperwkr	Sarnia, C
Carlton Cards Ltd	650	Communications Energy Paperwkr	Brampton, C
Concord Confections Inc	275	Bakery & Tobacco Workers	Vaughan, T
Customized Transportation Ltd Pickering/Ajax	300	United Steelworkers	Ajax, Pickering, T
Dow Chemical Canada Inc	305	Communications Energy Paperwkr	Sarnia, C
Ford Electronics Manufacturing Corp	1,450	Machinists	Markham, T
Great Pacific Enterprises Inc Montebello Packaging Div	221	United Steelworkers	Hawkesbury, T
LDM Technologies Canada Ltd	300	Cdn Auto Workers	Leamington, T
LOF Glass of Canada Ltd Libbey Owens Ford	460	United Steelworkers	Collingwood, T
National Grocers Co Ltd (undersigned employer franchisees)	510	Food & Commercial Workers	Bracebridge, Gravenhurst, T Hanmer, Tp Sudbury, C
Peel Regional Municipality (works dept)	208	Cdn Public Empls (CUPE)	Brampton, C
Petro-Canada Inc (prod div, Lubricants Centre)	350	Communications Energy Paperwkr	Mississauga, C
Shell Canada Products Ltd Sarnia Refinery	200	Communications Energy Paperwkr	Corunna
Toronto Hydro-Electric Commission (hourly)	947	Cdn Public Empls (CUPE)	Toronto, C
Toronto Hydro-Electric System (salaried)	561	Cdn Public Empls (CUPE)	Toronto, C
Willett Foods Inc (undersigned Employers) YIG & Valu Mart	1,000	United Steelworkers	Province-wide
82 Agreements Covering Fewer than 200 Employees Each.....3,777			
98 Agreements.....12,434			
MARCH			
Baycrest Hospital	214	Ont Nurses Assn	Toronto, C
Belleville General Hospital (Quinte Health Care Corp)	772	Ont Nurses Assn	Bancroft, Vl Belleville & Trenton, C Picton, T
Brantford General Hospital (full and part time)	333	Ont Nurses Assn	Brantford, C
Cambridge Memorial Hospital (full and part time)	364	Ont Nurses Assn	Cambridge, C
Canada Post Corp Postal Operations (supervisory)	1,333	Postal Officials	Province-wide
Canadian Blood Services Blood Transfusion Service	600	Ont Public Service Empls	Hamilton, London, Ottawa, Toronto C
Chatham-Kent Health Alliance Public Gen & St. Joseph Hosp	415	Ont Nurses Assn	Chatham, C Wallaceburg, T
Cluett Peabody Canada Inc Arrow Co Division	350	Needletrades Ind Textile-UNITE	Kitchener, C
Cold Springs Farm Ltd (processing)	250	Independent Local Union	Thamesford
Community Living Algoma	350	Cdn Public Empls (CUPE)	Sault Ste Marie, C
Consumers Glass	527	United Steelworkers	Brampton, C
Durham Regional Municipality	755	Cdn Public Empls (CUPE)	Durham Region
Durham Regional Municipality Homes for Aged	754	Cdn Public Empls (CUPE)	Durham Region
Durham Regional Municipality (works)	350	Cdn Public Empls (CUPE)	Durham Region
Eastern Ontario Childrens Hospital	486	Ont Nurses Assn	Ottawa, C
Enbridge Services Inc (Consumers First/Home services)	500	Communications Energy Paperwkr	Province-wide

Essex County Corp (Sun Parlor/Amherstburg Community Support)	200	Cdn Public Empls (CUPE)	Leamington, T
General Electric Canada Inc	480	Communications Energy Paperwkr	Oakville, T
Grand River Hospital Corp (KW Hosp/Freeport Hosp)	740	Ont Nurses Assn	Kitchener, C
Greater Niagara General Hospital	291	Ont Nurses Assn	Niagara Falls, C
Grey Bruce Health Services	495	Ont Nurses Assn	Markdale, Vl
			Meaford, Southampton, Wiarton, T
			Owen Sound, C
Guelph General Hospital	240	Ont Nurses Assn	Guelph, C
Hamilton City Corp (office/outside/tech)	447	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton City Corp (outside)	580	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton Health Sciences Corp (General Campus)	1,442	Ont Nurses Assn	Hamilton, C
Hamilton Health Sciences Corp (McMaster Site)	828	Ont Nurses Assn	Hamilton, C
Hamilton Street Railway Co (hourly)	454	Amalgamated Transit (ATU-Intl)	Hamilton, C
Hamilton-Wentworth Regional Municipality (Macassa)	295	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton-Wentworth Regional Municipality (office)	603	Cdn Public Empls (CUPE)	Hamilton, C
Hotel-Dieu Grace Hospital	585	Ont Nurses Assn	Windsor, C
Humber River Regional Hospital	789	Ont Nurses Assn	Toronto, C
Hydro One Inc	3,839	Cdn Public Empls (CUPE)	Province-wide
Inco Ltd (office & technical)	450	United Steelworkers	Sudbury, C
Invar Manufacturing Ltd	285	Machinists	Batawa, Trenton, C
Joseph Brant Memorial Hospital	419	Ont Nurses Assn	Burlington, C
Kingston General Hospital	842	Ont Nurses Assn	Kingston, C
La-Z-Boy Canada Ltd	334	Electronic, Furniture Wkrs	Waterloo, C
Lakeridge Health Corp	1,100	Ont Nurses Assn	Bowmanville, Whitby, T
			Oshawa, C
			Port Perry, Vl
			Uxbridge, Tp
Lakeridge Health Corp (technologists/Med Lab)	275	Ont Public Service Empls	Bowmanville, Whitby, T
			Oshawa, C
			Port Perry, Vl
			Uxbridge, Tp
Lambton Hospitals Group (service/office, full & part time)	625	Service Employees Intl	Sarnia, C
Levi Strauss and Co Canada Inc	377	Needletrades Ind Textile-UNITE	Stoney Creek, C
London Community Living	260	Ont Public Service Empls	London, C
London Health Sciences Centre Victoria Campus	1,328	Ont Nurses Assn	London, C
London Health Sciences Centre Victoria Campus (office)	400	Office & Professional Empls	London, C
Meritor Suspension Systems Co	500	Cdn Auto Workers	Chatham, C, Milton, T
Mississauga Public Library Board (office)	375	Cdn Public Empls (CUPE)	Mississauga, C
MKG Cartridge Systems Inc	260	United Steelworkers	Mississauga, C
Montfort Hospital	248	Ont Nurses Assn	Ottawa, C
Motion Picture Studio Production Technicians (3 agreements)	1,800	Theatrical Stage Employees	Toronto, C
Mount Sinai Hospital	785	Ont Nurses Assn	Toronto, C
NAV Canada	824	Air Traffic Controllers	Province-wide
North Bay General Hospital	279	Ont Nurses Assn	North Bay, C
North York Community Care Access Centre (ft/pt/casual/temp)	215	Office & Professional Empls	Toronto, C
North York General Hospital	669	Ont Nurses Assn	North York, C
Ontario Government AMAPCEO	4,000	AMAPCEO	Province-wide
Ontario Housing and Metro Toronto Housing Authority	400	Cdn Public Empls (CUPE)	Toronto, C

Orillia Soldiers Memorial Hospital	262	Ont Nurses Assn	Orillia, C
Ottawa Civic Hospital (Ottawa Hospital)	3,463	Ont Nurses Assn	Ottawa, C
Peel Memorial Hospital (Northwest GTA Hosp)	1,144	Ont Nurses Assn	Brampton, C Georgetown, T Toronto, C
Pembroke General Hospital (office/service/technical)	364	Cdn Public Empls (CUPE)	Pembroke, C
Peterborough Regional Health Centre	574	Ont Nurses Assn	Peterborough, C
Pickering Town Corp (office/outside)	500	Cdn Public Empls (CUPE)	Pickering, T
Plummer Memorial Hospital/Sault Ste Marie Hospital	502	Ont Nurses Assn	Sault Ste Marie, C
Queensway-Carleton Hospital	286	Ont Nurses Assn	Ottawa, C
Rehabilitation Institute of Toronto	332	Ont Nurses Assn	Toronto, C
Revlon Canada Inc	200	Communications Energy Paperwkr	Mississauga, C
Rouge Valley Health System Ajax & Pickering/Centenary Site	889	Ont Nurses Assn	Ajax, T Scarborough, C
Royal Ottawa Health Care Group	245	Ont Nurses Assn	Ottawa, C
Royal Victoria Hospital	443	Ont Nurses Assn	Barrie, C
Rygiel Home	219	Cdn Public Empls (CUPE)	Hamilton, C
Sammi Atlas Inc Atlas Specialty Steels Div	750	Cdn Auto Workers	Welland, C
Sarnia General Hospital (Lambton Hospitals Group)	450	Ont Nurses Assn	Sarnia, C
Scarborough General Hospital	689	Ont Nurses Assn	Scarborough, C
Scarborough General Hospital (office)	215	Ont Public Service Empls	Scarborough, C
Sisters of Charity of Ottawa Health Service	296	Ont Nurses Assn	Ottawa, C
Slater Industries Inc Slater Steels Hamilton Specialty Bar Div	419	United Steelworkers	Hamilton, C
St Catharines General Hospital	329	Ont Nurses Assn	St. Catharines, C
St Josephs General Hospital (St Joseph's Care Group)	243	Ont Nurses Assn	Thunder Bay, C
St Josephs Health Centre (full and part time)	1,117	Ont Nurses Assn	London, C
St Josephs Health Centre Toronto	700	Ont Nurses Assn	Toronto, C
St Josephs Hospital Hamilton	906	Ont Nurses Assn	Hamilton, C
St Josephs Hotel Dieu Hospital (full and part time)	315	Ont Nurses Assn	St. Catharines, C
St Marys General Hospital	236	Ont Nurses Assn	Kitchener, C
St Michaels Hospital	1,465	Ont Nurses Assn	Toronto, C
St Michaels Hospital (service full and part time)	600	Service Employees Intl	Toronto, C
St Thomas-Elgin General Hospital	254	Ont Nurses Assn	St. Thomas, C
Stratford General Hospital Huron-Perth Hosps Partnership	274	Ont Nurses Assn	Stratford, C
Sudbury Regional Hospital Nurses	865	Ont Nurses Assn	Sudbury, C
Sunnybrook & Womens College Health Sciences Centre	2,000	Ont Nurses Assn	Toronto, C
Tembec Inc Huntsville Division	200	IWA - Canada	Huntsville, T
Thunder Bay Regional Hospital (full and part time)	829	Ont Nurses Assn	Thunder Bay, C
Timmins and District Hospital	243	Ont Nurses Assn	Timmins, C
Toronto East General and Orthopaedic Hospital (full and part time)	659	Ont Nurses Assn	Toronto, C
TST Overland Express Freight	450	Teamsters	Province-wide
University Health Network Nurses	2,276	Ont Nurses Assn	Toronto, C
Vaughan City Corp (office)	205	Cdn Public Empls (CUPE)	Vaughan, T
Veltri Stamping Corp	250	Cdn Auto Workers	Windsor, C
Ventra Group Inc Seeburn Division	200	United Steelworkers	Tottenham, VI
Visiting Homemakers Assn	657	Service Employees Intl	Toronto, C
Welland County General Hospital	248	Ont Nurses Assn	Welland, C
Westfair Foods Ltd at Real Canadian Superstores	240	Food & Commercial Workers	Thunder Bay District

Windsor Regional Hospital	247	Electrical Workers (IBEW)	Windsor, C
Windsor Regional Hospital Metropolitan Campus	547	Ont Nurses Assn	Windsor, C
York County Hospital (full and part time)	431	Ont Nurses Assn	Newmarket, T
York Regional Municipality (inside/outside)	810	Cdn Public Empls (CUPE)	York Region
York Regional Municipality (Long Term Care services Division)	300	Cdn Public Empls (CUPE)	York Region
York University (office/clerical/lab, unit 2)	368	York University Staff Assn	Toronto, C

535 Agreements Covering Fewer than 200 Employees Each.....25,848
644 Agreements.....94,265

APRIL

Architectural Glass and Metal Contractors Assn ICI	700	Painters	Province-wide
Associated Earthmovers of Ontario	250	Teamsters	OLRB Areas 8, 9, 10, 11,16, 17, 18, 19, 20, 21
Boilermaker Contractors Assn ICI	1,700	Boilermakers	Province-wide
Camco Inc Major Appliance Plant	900	Cdn Auto Workers	Hamilton, Stoney Creek, C
Canadian Automatic Sprinkler Assn ICI	900	Plumbers	Province-wide
Captain Developments Ltd Sheraton Parkway Hotel	221	Food & Commercial Workers	Richmond Hill, T
Carleton University (Academic Staff/Librarians)	650	University Professors	Ottawa, C
Carpenters Employer Bargaining Agency ICI	15,000	Carpenters	Province-wide
Cement Masons Employer Bargaining Agency ICI	500	Plasterers	Province-wide
Collins & Aikman Plastics Ltd	600	Cdn Auto Workers	Scarborough, C
Dominion Castings Ltd	825	United Steelworkers	Hamilton, C
Du Pont Canada Inc Maitland Site	440	Communications Energy Paperwkr	Maitland
Electrical Trade Bargaining Agency ICI	13,000	Electrical Workers (IBEW)	Province-wide
H J Heinz Co of Canada Plant Unit	650	Food & Commercial Workers	Leamington, T
Independent Plumbing & Heating Contractors Assn (low rise residential)	200	Plumbers	OLRB Area 8
Interior Systems Contractors Assn of Ontario	1,500	Carpenters	Province-wide
Labourers Employer Bargaining Agency ICI	11,000	Labourers	Province-wide
Lear Corp Canada Ltd	500	Cdn Auto Workers	Ajax, T
Lennox Industries (Canada) Ltd	277	United Steelworkers	Toronto, C
Loomis Armored Car Service Ltd	550	Teamsters	Toronto, C
Nabisco Ltd Christie Brown and Co Div	625	Bakery & Tobacco Workers	Toronto, C
National Auto Radiator Manufacturing Co	291	Cdn Auto Workers	Windsor, C
National Capital Road Builders Assn	875	Intl Operating Engineers Labourers Teamsters	OLRB Area 15
National Elevator and Escalator Assn ICI	900	Elevator Constructors	Province-wide
National Research Council of Canada (admin support group)	525	Research Council Employees	Ottawa, C
Ont Refrigeration/Air Conditioning Contractors ICI	750	Plumbers	Province-wide
Ont Refrigeration/Air Conditioning Contractors (service)	750	Plumbers	Province-wide
Ontario Concrete and Drain Contractors Assn	500	Intl Operating Engineers Labourers	OLRB Area 8
Ontario Electrical Contractors Assn (Non-ICI) Linework	700	Electrical Workers (IBEW)	Province-wide
Ontario Erectors Assn ICI	4,000	Structural Iron Workers	Province-wide
Ontario Form Work Assn	2,000	Intl Operating Engineers Labourers	Province-wide Province-wide
Ontario Industrial Roofing Contractors Assn ICI	1,300	Sheet Metal Workers	Province-wide
Ontario Masonry Industry Employers Council ICI	3,500	Bricklayers Intl	Province-wide

Ontario Master Insulators Assn ICI	700	Asbestos Workers	Province-wide
Ontario Master Insulators Assn (maintenance)	400	Asbestos Workers	Province-wide
Ontario Mechanical Contractors Assn ICI	12,000	Plumbers	Province-wide
Ontario Millwrighting Contractors ICI	2,000	Carpenters	Province-wide
Ontario Precast Concrete Manufacturers Assn ICI	250	Labourers	Province-wide
Ontario Residential Masonry Contractors	300	Bricklayers Intl	OLRB Areas 13, 14, 15
Ontario Residential Painting Contractors	250	Painters	OLRB Area 8
Ontario Sheet Metal and Air Handling Group ICI	8,000	Sheet Metal Workers	Province-wide
Ontario Terrazzo Tile and Marble Guild ICI	800	Bricklayers Ind	Province-wide
Ontario Utility Contractors Assn	2,100	Labourers	Province-wide
Operating Engineers Employer Bargaining Agency ICI	2,000	Intl Operating Engineers	Province-wide
Ottawa Construction Assn	800	Carpenters	OLRB Areas 15, 31
Painters Employer Bargaining Agency ICI	2,100	Painters	Province-wide
Peel Regional Municipality Income Security, Social Services	272	Cdn Public Empls (CUPE)	Peel Region
Pipe Line Contractors Assn of Canada Distribution Pipeline	300	Labourers	Province-wide
Pipe Line Contractors Assn of Canada Distribution Pipeline	200	Intl Operating Engineers	Province-wide
Plasterers Employer Bargaining Agency ICI	250	Plasterers	Province-wide
Rodmen Employer Bargaining Agency ICI	1,100	Structural Iron Workers	Province-wide
Thunder Bay Construction Assn	400	Carpenters	OLRB Areas 22, 23, 24
Toronto and Vicinity Residential Framing Contractors Assn	1,500	Labourers	OLRB Area 8
Toronto Heavy Construction Assn	700	Labourers	OLRB Area 8
Toronto Masonry Contractors Assn	2,700	Bricklayers Ind Labourers	Province-wide
Toronto Metro Plumbing and Heating Contrs (high rise residential)	700	Plumbers	Inter-OLRB Areas
Toronto Metropolitan Apartment Builders Assn	225	Labourers	OLRB Areas 8, 18
Toronto Metropolitan Demolition Contractors Inc ICI	300	Labourers	Province-wide
Toronto Metropolitan Road Builders Assn	2,000	Labourers Teamsters	OLRB Area 8
Toronto Metropolitan Road Builders Assn	800	Intl Operating Engineers	OLRB Area 8
Toronto Metropolitan Sewer and Watermain Contractors Assn	1,000	Labourers Teamsters	OLRB Area 8
Toronto Metropolitan Sewer and Watermain Contractors Assn	750	Intl Operating Engineers	OLRB Area 8
Toronto Residential Air Handling Group	530	Sheet Metal Workers	OLRB Area 8
Toronto Residential Low-Rise Forming Contractors Assn	800	Labourers	OLRB Area 8
UCAR Inc	217	Cdn Auto Workers	Welland, C
UL Canada Inc Lever Ponds Div	238	Teamsters	Toronto, C
University of Ottawa (Academic staff/Librarians)	850	University Professors	Ottawa-Carleton Region
Wabco, Westinghouse Railway Canada Ltd	322	Cdn Auto Workers	Stoney Creek, C
Windsor Casino Ltd	3,043	Cdn Auto Workers	Windsor, C
York University (Faculty/Librarians)	1,100	University Professors	Toronto, C

197 Agreements Covering Fewer than 200 Employees Each.....8,707
267 Agreements.....127,783

MAY

3M Canada Inc Ontario Plant	330	Cdn Auto Workers	London, C
Burns International Security Services Ltd	900	United Steelworkers	Province-wide
Burns International Security Services Ltd	292	United Steelworkers	Cornwall, C Ottawa-Carleton Region

Burns International Security Services Ltd, Southwestern Ontario	1,292	United Steelworkers	Brant, Essex, Huron, Kent, Middlesex, Lambton, Oxford, Perth & Wellington Counties Clarkson, Dunnville, Fort Frie, Grimsby, Haldimand, Milton T Burlington, Niagara Falls St. Catharines & Welland, C Hamilton-Wentworth Region Waterloo Region West Lincoln, Tp
Canadian Lake Carriers Assn (deck officers)	250	Merchant Service Guild	Province-wide
Canadian Lake Carriers Assn (marine engineer officers)	350	Marine Officers	Province-wide
Canadian Lake Carriers Assn (unlicensed personnel)	600	Seafarers	Province-wide
CCL Industries Inc Advanced Monobloc	204	Independent Local Union	Penetanguishene, T
Delta Meadowvale Resort & Conference Centre	219	Food & Commercial Workers	Mississauga, C
Kraft Canada Inc	353	Food & Commercial Workers	Cobourg, T
M G I Packers Inc (Maple Freezers/Continental Trading)	260	Food & Commercial Workers	Kitchener, C
Maplehurst Bakeries Inc	230	United Steelworkers	Brampton, C
Nova Chemicals Canada Ltd at Corunna Mfg Facility	286	Communications Energy Paperwkr	Moore, Tp
Tarsiem Co Ltd	300	Cdn Auto Workers	Ajax, T
Uniroyal Goodrich Tire Manufacturing	869	United Steelworkers	Kitchener, C
141 Agreements Covering Fewer than 200 Employees Each.....5,628			
156 Agreements.....12,363			
JUNE			
Brake Pro Ltd	225	United Steelworkers	Vaughan, T
Brock University (course co-ordinators, instructors, etc)	650	Cdn Public Emplo (CUPE)	St. Catharines, C
Canada Customs and Revenue Agency CCRA (auditors/purchasers)	2,654	Professional Institute	Province-wide
Canadian Broadcasting Corp technical trades labour (unit 2)	1,100	Communications Energy Paperwkr	Province-wide
Customized Transportation Ltd (107 Summerlea Road)	275	United Steelworkers	Brampton, C
Extendicare Health Services Inc (ONA participating homes)	340	Ont Nurses Assn	Gloucester, London, Ottawa North York, Scarborough, Peterborough, St Catharines Sudbury, Timmins C Haileybury, Kapuskasing, Cochrane, T
Gencorp Vehicle Sealing	800	United Steelworkers	Welland, C
Great Atlantic and Pacific Co Canada Ltd (full time & meat dept)	1,350	Food & Commercial Workers	Province-wide
Great Atlantic and Pacific Co Canada Ltd (part-time)	4,300	Food & Commercial Workers	Province-wide
Hamilton City Hydro-Electric Comm	200	Electrical Workers (IBEW)	Hamilton, C
Hamilton-Wentworth Catholic District School Board	350	Cdn Public Emplo (CUPE)	Hamilton-Wentworth Region
HAND Assn of Sewer Watermain and Road Contractors	250	Intl Operating Engineers	OLRB Areas 4, 5, 26
Laurentian University (office)	210	Independent Local Union	Sudbury,C
Ludlhanna Service Sky Chefs Ltd Prev. Caterair Chateau	350	Cdn Auto Workers	Mississauga,C
Ontario Northland Transportation Comm (shopcrafts)	225	Cdn Auto Workers	North Bay, C
Ottawa-Carleton Community Care Access Ctr (case managers/coordinators)	200	Independent Local Union	Ottawa, C
Ryerson Polytechnic University (Faculty)	517	University Professors	Toronto, C

Ryerson Polytechnic University (office)	520	Ont Public Service Emplys	Toronto, C
Treasury Board of Canada (foreign service, Code 312)	531	Foreign Service Officers	Province-wide
Trent University (support staff)	280	Ont Public Service Emplys	Peterborough, C
University of Western Ontario (Staff Association)	1,200	Independent Local Union	London, C
University of Windsor (Academic Staff/Librarians)	462	University Professors	Windsor, C
University of Windsor (office)	265	Service Employees Intl	Windsor, C

239 Agreements Covering Fewer than 200 Employees Each.....9,540
262 Agreements.....26,794

JULY

947661 Ontario Ltd, Romeo Your Independent Grocer	235	Food & Commercial Workers	Sudbury, C
A G Simpson Co Ltd	1,800	Cdn Auto Workers	Cambridge, Oshawa Scarborough, Windsor Oakville, T
Canon Canada Inc (O E division)	223	United Steelworkers	Markham, T
Coca-Cola Bottling Ltd	267	Cdn Auto Workers	Toronto, C
Genfast Manufacturing Co	265	United Steelworkers	Brantford, C
Great Atlantic and Pacific Co Canada Ltd (New Dominion Stores)	3,800	United Steelworkers	Inter-City
Great Atlantic and Pacific Co Canada Ltd (Northern Ontario)	840	Food & Commercial Workers	Bracebridge, Huntsville, New Liskeard, Parry Sound, T North Bay, Sault Ste Marie, Sudbury, C
Levi Strauss and Co Canada Inc (Brantford Finishing Centre)	305	Needletrades Ind Textile-UNITE	Brantford, C
Oshawa Group Ltd (Oshawa Foods Division part-time)	770	Food & Commercial Workers	Brampton, Burlington, Islington, Mississauga, North York, Scarborough, Toronto, Oshawa, Niagara Falls, C Richmond Hill, Whitby, T
Rainbow District School Board (custodial/maintenance)	227	Cdn Public Emplys (CUPE)	Espanola, T Manitoulin, Sudbury Districts
Siemens Electric Ltd (North American Motor operations Div)	900	Cdn Auto Workers	London, C
University of Windsor (maintenance /service)	257	Cdn Public Emplys (CUPE)	Windsor, C

77 Agreements Covering Fewer than 200 Employees Each.....2,710
90 Agreements.....12,799

AUGUST

Atikokan Forest Products Inc	240	FBA - Canada	Separa
Bowater Pulp and Paper Canada Inc (Thunder Bay Woodlands)	500	FBA - Canada	Thunder Bay, C
Brant Haldimand-Norfolk Catholic District School Board (elementary)	360	Ont English Catholic Teachers	Brant County Haldimand-Norfolk Region
Bruce-Grey Catholic District School Board (elementary)	300	Ont English Catholic Teachers	Bruce County
Collins & Aikman, Gananoque	450	United Steelworkers	Gananoque, Town
Conseil Des Ecoles Catholiques du Centre-Est (secondary)	255	Enseignants Franco-Ontariens	Gloucester, C
Conseil Des Ecoles Publiques De L'est De L'Ontario (elementary)	370	Enseignants Franco-Ontariens	Vanier, C

Conseil Des Ecoles Publiques De L'est De L'Ontario (secondary)	255	Enseignants Franco-Ontariens	Simcoe, C
Domtar Inc Forest Resources	201	FIBA - Canada	Espanola, T
Dufferin Peel Catholic District School Board (elementary)	2,775	Ont English Catholic Teachers	Dufferin, Peel Counties
Dufferin Peel Catholic District School Board (secondary)	1,625	Ont English Catholic Teachers	Dufferin, Peel Counties
Durham District School Board (elementary)	2,527	Elem Teachers Fed Ont	Durham Region
Greater Essex County District School Board (custodial/maintenance)	267	Cdn Public Emplr (CUPE)	Essex County
Greater Essex County District School Board (educational support)	315	Ont Secondary School Teachers	Essex County
Greater Essex County District School Board (office/clerical/technical)	235	Cdn Public Emplr (CUPE)	Essex County
Group 4 C P S Ltd at Pearson Intl Airport	300	Teamsters	Malton
Halton Catholic District School Board (secondary)	365	Ont English Catholic Teachers	Halton Region
Halton District School Board (elementary)	1,420	Elem Teachers Fed Ont	Halton Region
Halton District School Board (instructional assistants)	400	Independent Local Union	Halton Region
Halton District School Board (maintenance)	232	Cdn Public Emplr (CUPE)	Halton Region
Hamilton-Wentworth Catholic District School Board (occasional)	297	Ont English Catholic Teachers	Hamilton-Wentworth Region
Hamilton-Wentworth Catholic District School Board (secondary)	565	Ont English Catholic Teachers	Hamilton-Wentworth Region
Hamilton-Wentworth District School Board (custodial/maintenance)	600	Cdn Public Emplr (CUPE)	Hamilton-Wentworth Region
Hamilton-Wentworth District School Board (educational assistants)	400	Office & Professional Emplr	Hamilton-Wentworth Region
Hamilton-Wentworth District School Board (office/clerical/tech)	350	Ont Secondary School Teachers	Hamilton-Wentworth Region
Huron-Perth Catholic District School Board (elementary)	200	Ont English Catholic Teachers	Huron, Perth Counties
Keewatin-Patricia District School Board (secondary)	205	Ont Secondary School Teachers	Dryden Kenora District Red Lake, Tp
Kimberly-Clark Forest Products Inc (Woods operations)	323	FIBA - Canada	Longlac, T
Laidlaw Transit Ltd Barrie/Orillia Division	300	Cdn Auto Workers	Barrie, Orillia, C
Laidlaw Transit Ltd Markham Division	200	Cdn Auto Workers	Markham, T
Laidlaw Transit Ltd Metro Division	200	Cdn Auto Workers	Toronto, C
Lakehead District School Board (elementary)	454	Elem Teachers Fed Ont	Thunder Bay District
La Conseil Scolaire Public Du District du Centre-Sud-Ouest	430	Enseignants Franco-Ontariens	Toronto, C
Limestone District School Board (elementary)	775	Elem Teachers Fed Ont	Frontenac, Lennox & Addington Counties
Limestone District School Board (elementary occasional)	250	Elem Teachers Fed Ont	Frontenac, Lennox & Addington Counties
Limestone District School Board (secondary)	600	Ont Secondary School Teachers	Frontenac, Lennox & Addington Counties
London District Catholic School Board (professional/secretarial)	420	Cdn Public Emplr (CUPE)	Elgin, Middlesex, Oxford Counties London, C
Maple Leaf Meats Inc	285	Food & Commercial Workers	Hamilton, C
McKenzie Forest Products Inc Hudson Sawmill	325	FIBA - Canada	Hudson, Tp
Niagara District School Board (secondary occasional)	950	Ont Secondary School Teachers	Niagara Region
Ontario Council of Regents (Academic Staff)	6,500	Ont Public Service Emplr	Province-wide
Ontario Jockey Club (beverage service)	229	Hotel Employees	Inter-City
Ottawa-Carleton Catholic District School Board	537	Cdn Public Emplr (CUPE)	Ottawa-Carleton Region
Ottawa-Carleton District School Board (educational assistants)	540	Ont Secondary School Teachers	Ottawa-Carleton Region
Ottawa-Carleton District School Board (educational support professionals)	950	Ont Secondary School Teachers	Ottawa-Carleton Region
Ottawa-Carleton District School Board (plant & support staff)	705	Ont Secondary School Teachers	Ottawa-Carleton Region
Peterborough Victoria Northumberland & Clarington Cath DSB (office)	501	Cdn Public Emplr (CUPE)	Clarington, T Northumberland, Peterborough, Victoria Counties
Provincial Schools Authority	267	Provincial Schools Teachers	Province-wide
Renfrew County District School Board (elementary)	424	Elem Teachers Fed Ont	Renfrew County
Renfrew County District School Board (elementary occasional)	271	Elem Teachers Fed Ont	Renfrew County

Renfrew County District School Board (secondary)	299	Ont Secondary School Teachers	Renfrew County
Renfrew County District School Board (secondary occasional)	300	Ont Secondary School Teachers	Renfrew County
Ryerson Polytechnic University (continuing education, unit 2)	283	Cdn Public Empls (CUPE)	Toronto, C
Ryerson Polytechnic University (instructors unit 1)	292	Cdn Public Empls (CUPE)	Toronto, C
Siemens Electric Ltd Automotive Systems Induction Products	260	Cdn Auto Workers	Tilbury, T
Simcoe County District School Board (elementary occasional)	800	Elem Teachers Fed Ont	Simcoe County
Simcoe County District School Board (secondary occasional)	300	Ont Secondary School Teachers	Simcoe County
Thames Valley District School Board (elementary)	2,973	Elem Teachers Fed Ont	Elgin, Middlesex, Oxford Counties London, C
Thames Valley District School Board (secondary)	1,758	Ont Secondary School Teachers	Elgin, Middlesex, Oxford Counties London, C
Thunder Bay Catholic District School Board (elementary)	325	Ont English Catholic Teachers	Thunder Bay District
Toronto Catholic District School Board (custodial/maintenance)	714	Cdn Public Empls (CUPE)	Toronto, C
Toronto Catholic District School Board (office/clerical/tech)	590	Cdn Public Empls (CUPE)	Toronto, C
Treasury Board of Canada (electronics group, 404)	422	Electrical Workers (IBEW)	Province-wide
University of Ottawa (Academic Staff, part-time)	852	Independent Local Union	Ottawa-Carleton Region
University of Toronto (teaching assistants, instructors, part-time)	2,500	Cdn Public Empls (CUPE)	Toronto, C
Upper Canada District School Board (secondary occasional)	200	Ont Secondary School Teachers	Lanark, Leeds & Grenville, Prescott & Russell, Stormont, Dundas & Glengarry Counties
Upper Grand District School Board (caretaking/maintenance)	300	Cdn Public Empls (CUPE)	Dufferin, Wellington Counties
Upper Grand District School Board (educational assist/special programs)	230	Ont Secondary School Teachers	Dufferin, Wellington Counties
Upper Grand District School Board (office/clerical/technical)	300	Ont Secondary School Teachers	Dufferin, Wellington Counties
Upper Grand District School Board (secondary)	708	Ont Secondary School Teachers	Dufferin, Wellington Counties
Waterloo Catholic District School Board (occasional teachers)	200	Ont English Catholic Teachers	Waterloo Region
Waterloo Region District School Board (custodial/maintenance)	514	Independent Local Union	Waterloo Region
Waterloo Region District School Board (educational assistants)	318	Independent Local Union	Waterloo Region
Waterloo Region District School Board (educational support)	464	Independent Local Union	Waterloo Region
Waterloo Region District School Board (elementary)	2,126	Elem Teachers Fed Ont	Waterloo Region
Waterloo Region District School Board (secondary)	1,488	Ont Secondary School Teachers	Waterloo Region
Wellington Catholic District School Board (elementary/secondary)	415	Ont English Catholic Teachers	Wellington County
Wescast Industries Inc	330	Cdn Auto Workers	Brantford, C
Xerox Canada Ltd Canadian Manufacturing Operations	430	Needletrades Ind Textile-UNITE	Mississauga, C
York Catholic District School Board (elementary/secondary)	2,844	Ont English Catholic Teachers	York Region
York Catholic District School Board (maintenance)	325	Cdn Public Empls (CUPE)	York Region
York Catholic District School Board (office/educational assistants)	622	Cdn Public Empls (CUPE)	York Region
York Region District School Board (maintenance)	640	Cdn Public Empls (CUPE)	York Region
York Region District School Board (office/educational assistants)	900	Cdn Public Empls (CUPE)	York Region

156 Agreements Covering Fewer than 200 Employees Each.....9,635
240 Agreements.....68,022

SEPTEMBER

935772 Ontario Ltd, as Royal Taxi Roof Sign	920	Food Ind Service Trades (FIST)	Toronto, C
Ajax and Pickering General Hospital (office /service)	329	Cdn Public Empls (CUPE)	Ajax, T
Cami Automotive Inc	1,900	Cdn Auto Workers	Ingersoll, T
Canada Safeway Ltd	475	Food & Commercial Workers	Thunder Bay, C
Cargill Foods Cargill Ltd Div	600	Food & Commercial Workers	Etobicoke, C

Centenary Health Centre	402	Cdn Public Empls (CUPE)	Scarborough, C
Central Stampings Ltd	200	Cdn Auto Workers	Windsor, C
Credit Valley Hospital Service Combined	249	Cdn Public Empls (CUPE)	Mississauga, C
Dufferin Peel Catholic District School Board (office)	412	Cdn Public Empls (CUPE)	Dufferin County Peel Region
Dufferin Peel Catholic District School Board (plant)	575	Cdn Public Empls (CUPE)	Dufferin County Peel Region
Hamilton Health Sciences Corp (Chedoke-McMaster site part-time)	200	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton Health Sciences Corp (Chedoke-McMaster site full-time)	210	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton Health Sciences Corp (Hamilton Civic Hospitals)	1,268	Cdn Public Empls (CUPE)	Hamilton, C
Hamilton Health Sciences Corp (Hamilton Civic site)	587	Cdn Public Empls (CUPE)	Hamilton, C
Hospital for Sick Children	504	Cdn Public Empls (CUPE)	Toronto, C
Hotel Dieu Hospital (office and service)	433	Cdn Public Empls (CUPE)	St. Catharines, C
Joseph Brant Memorial Hospital (office and service)	203	Cdn Public Empls (CUPE)	Burlington, C
Kingston General Hospital (full-time service)	472	Cdn Public Empls (CUPE)	Kingston, C
Kingston General Hospital (part-time)	727	Cdn Public Empls (CUPE)	Kingston, C
Lakeridge Health Corp	904	Cdn Public Empls (CUPE)	Oshawa, C Port Perry, Vl Uxbridge, Tp Whitby, T
Lakeridge Health Corp (office)	357	Cdn Public Empls (CUPE)	Oshawa, C Port Perry, Vl Uxbridge, Tp Whitby, T
Messier-Dowty Inc	200	Machinists	Ajax, T
National Grocers Co Ltd (warehouse)	425	Teamsters	Bramalea, Toronto, Chatham, Cornwall, Gloucester, Kingston, Ottawa, Pembroke, Welland, Windsor, C
North Bay General Hospital	280	Cdn Public Empls (CUPE)	North Bay, C
Northumberland Health Care Corp (service/office, full & part-time)	215	Cdn Public Empls (CUPE)	Cobourg, Port Hope, T
Northwest GTA Hospital Corp (office/clerical full time)	222	Cdn Public Empls (CUPE)	Brampton, Toronto, C Georgetown, T
Orenda Aerospace Corp	250	Machinists	Mississauga, C
Ottawa Hospital (office/service/trades)	3,000	Cdn Public Empls (CUPE)	Ottawa, C
Perley and Rideau Veterans Health Centre	455	Cdn Public Empls (CUPE)	Ottawa, C
Perth and Smiths Falls District Hospital	234	Cdn Public Empls (CUPE)	Perth, T Smith's Falls, Separated Town
Peterborough Regional Health Centre Peterborough Civic/St Joseph	376	Cdn Public Empls (CUPE)	Peterborough, C
Providence Centre	214	Cdn Public Empls (CUPE)	Scarborough, C
Providence Centre Part-time	244	Cdn Public Empls (CUPE)	Scarborough, C
Queensway-Carleton Hospital (service)	208	Cdn Public Empls (CUPE)	Nepean, C
Rehabilitation Institute of Toronto	614	Cdn Public Empls (CUPE)	Toronto, C
Ross Memorial Hospital (office and service)	269	Cdn Public Empls (CUPE)	Lindsay, T
Scarborough General Hospital	515	Cdn Public Empls (CUPE)	Scarborough, C
St Josephs Health Centre Toronto (full-time, service)	271	Cdn Public Empls (CUPE)	Toronto, C

St Josephs Hospital Hamilton (full time, office and service)	716	Cdn Public Empls (CUPE)	Hamilton, C
St Josephs Hospital Hamilton (part-time, office and service)	449	Cdn Public Empls (CUPE)	Hamilton, C
St Peters Hospital (office and service)	407	Cdn Public Empls (CUPE)	Hamilton, C
Standard Products Canada Ltd (plants #1 & 2 Erie/Douro St.)	870	Cdn Auto Workers	Stratford, C
Stratford General Hospital	224	Cdn Public Empls (CUPE)	Stratford, C
Sudbury Regional Hospital	622	Cdn Public Empls (CUPE)	Sudbury, C
Sudbury Regional Hospital (office/service)	308	Cdn Public Empls (CUPE)	Sudbury, C
Tele-Direct Publications Inc (office)	450	Cdn Telephone Empls	Kitchener, Ottawa, C Sudbury, Toronto, C
Transit Windsor (drivers/office)	200	Amalgamated Transit (ATU-Intl)	Windsor, C
Trillium Health Centre	672	Cdn Public Empls (CUPE)	Mississauga, Toronto, C
University Health Network	1,147	Cdn Public Empls (CUPE)	Toronto, C
University Health Network	375	Cdn Public Empls (CUPE)	Toronto, C
University Health Network Toronto General Hospital Div (service)	374	Cdn Public Empls (CUPE)	Toronto, C

183 Agreements Covering Fewer than 200 Employees Each.....9,964
234 Agreements.....36,697

OCTOBER

Air Canada	2,135	Cdn Public Empls (CUPE)	Province-wide
Amcan Castings Ltd	233	United Steelworkers	Hamilton, C
Arvin Automotive of Canada	240	United Steelworkers	Concord
Bata Industries Ltd Norimco Div	289	Food & Commercial Workers	Hastings, Northumberland, Prince Edward Counties
Baycrest Centre and Jewish Home for Aged (service)	260	Service Employees Intl	Toronto, C
Baycrest Centre and Jewish Home for Aged (service part-time U 27A)	335	Service Employees Intl	Toronto, C
Belleville General Hospital (service full time)	230	Service Employees Intl	Belleville, C
Belleville General Hospital (service part-time)	200	Service Employees Intl	Belleville, C
Canada Post Corp (18 Support Groups)	1,712	Public Service Alliance	Province-wide
Canpar Transport Ltd	1,194	Transportation-Communications	Province-wide
Collins & Aikman Plastics Ltd	310	United Steelworkers	Stratford, C
Computing Devices Canada Ltd	300	Salaried Empls Alliance(SEAC)	Ottawa, C
Great Atlantic and Pacific Co Canada Ltd (Sav-a-Centre)	684	United Steelworkers	Brockville, C Cobourg, Oakville, T Mississauga, Toronto, C
GSW Water Heating Co and GSW Pump Co	350	United Steelworkers	Fergus, T
Humber River Regional Hospital (office)	249	Service Employees Intl	Toronto, C
Humber River Regional Hospital (service, part-time, unit 34C)	274	Service Employees Intl	Toronto, C
Humber River Regional Hospital (service, unit 34)	458	Service Employees Intl	Toronto, C
Imasco Ltd Imperial Leaf Tobacco Div (seasonal)	320	Communications Energy Paperwkr	Aylmer, T
London Health Sciences Centre	1,250	Service Employees Intl	London, C
Boeing Toronto Ltd	1,600	Cdn Auto Workers	Mississauga, C
Boeing Toronto Ltd (office)	300	Cdn Auto Workers	Mississauga, C
Mount Sinai Hospital (service, full-time, unit 3)	242	Service Employees Intl	Toronto, C
Nestle Canada Inc (foodservices)	200	Service Employees Intl	Trenton, C
North York General Hospital (service, full-time)	241	Service Employees Intl	North York, C
North York General Hospital (service, part-time)	203	Service Employees Intl	North York, C

Northwest GTA Hospital Corp (service, full-time)	490	Service Employees Intl	Brampton, Toronto, C Georgetown, T
Northwest GTA Hospital Corp (service, part-time)	355	Service Employees Intl	Brampton, Toronto, C Georgetown, T
Pintys Premium Foods Inc	225	Food & Commercial Workers	St. Catharines, C
Regal Constellation Hotel	336	Food & Commercial Workers	Toronto, C
Royal Victoria Hospital (service, full & part-time)	517	Service Employees Intl	Barrie, C
Sault Area Hospitals (service, full-time)	229	Service Employees Intl	Sault Ste Marie, C Thessalon, T
Sault Area Hospitals (service, part-time)	300	Service Employees Intl	Sault Ste Marie, C Thessalon, T
Schneider Electric	325	Communications Energy Paperwkr	Toronto, C
St Catharines General Hospital (service, full-time)	214	Service Employees Intl	St. Catharines, C
St Catharines General Hospital (service, part-time)	200	Service Employees Intl	St. Catharines, C
St Clair Technologies Inc	230	United Auto Workers	Wallaceburg, T
St Michaels Hospital Wellesley Central Site (office, full time)	268	Service Employees Intl	Toronto, C
St Michaels Hospital Wellesley Central Site (service)	443	Service Employees Intl	Toronto, C
Stelco Inc (Stelpipe Unit, Page-Hersey Works)	382	Cdn Auto Workers	Welland, C
Sunnybrook & Womens College Health Sciences Centre (service)	1,114	Service Employees Intl	Toronto, C
Toronto East General and Orthopaedic Hospital (service, full-time)	316	Service Employees Intl	Toronto, C
Toronto East General and Orthopaedic Hospital (service, part-time)	316	Service Employees Intl	Toronto, C
Welland County General Hospital (service, full-time Unit 21)	250	Service Employees Intl	Welland, C
Welland County General Hospital (service, part-time Unit 21B)	232	Service Employees Intl	Welland, C

149 Agreements Covering Fewer than 200 Employees Each.....9,265
193 Agreements.....29,816

NOVEMBER

Bell Actimedia Inc (Directory Sales Rep-Western Region)	250	Office & Professional Empls	Burlington, Toronto, C
Canadian Broadcasting Corp (program, production branch unit 1)	1,271	Newspaper Guild	Province-wide
Expertech Network Installation Craft & Services	850	Communications Energy Paperwkr	Province-wide
Hammond Manufacturing Co	420	Independent Local Union	Guelph, C , Puslinch, Tp
Hussmann Store Equipment Ltd	280	Cdn Auto Workers	Brantford, C
Property Management Services Organization	350	Labourers	Toronto, C
Sheraton Toronto East Hotel and Towers	200	Hotel Employees	Scarborough, C
Stanley Canada Inc Stanley Works	320	Independent Local Union	Smith's Falls, Separated Town
TRW Vehicle Safety Systems Ltd	373	Cdn Auto Workers	Midland, T

128 Agreements Covering Fewer than 200 Employees Each.....6,024
137 Agreements.....10,338

DECEMBER

Air Transat	425	Cdn Public Empls (CUPE)	Toronto, C
Better Beef Ltd	600	Food & Commercial Workers	Guelph, C
Brewers Retail Inc (warehouses/retail stores)	5,200	Food & Commercial Workers	Province-wide
Canada Post Corp (revenue postal operations)	1,465	Postmasters & Assistants	Province-wide
Canadian Broadcasting Corp (administrative branch unit 3)	551	Newspaper Guild	Province-wide
Canadian Film and TV Production Assn (performers)	6,314	Cdn TV & Radio Artists	Province-wide
Canadian Pipe Fabricators Assn	450	Plumbers	Cambridge, Mississauga, C

Central Park Lodges REIT Central Park Lodges Ltd	375	Christian Labour Assn	Oakville, T Point Edward, Vl Brantford, Cambridge, C Kincardine, Paris, T Owen Sound, C
Central Park Lodges REIT Forest Heights Long Term Care Center	210	Christian Labour Assn	Kitchener, C
Glebe Centre Inc	200	Cdn Public Empls (CUPE)	Ottawa, C
HAND Assn of Sewer Watermain and Road Contractors	700	Labourers	OLRB Areas 5, 26
Hudsons Bay Co (The Bay Sherway)	250	United Steelworkers	Etobicoke, C
Hudsons Bay Co (The Bay)	200	United Steelworkers	Windsor, C
John Noble Home	320	Service Employees Intl	Brantford, C
Johnson Controls Inc Canadian Fabricated Products	725	Cdn Auto Workers	Stratford, C
Kingston City Corp	670	Cdn Public Empls (CUPE)	Kingston, C
Kitchener City Corp (transit)	265	Cdn Auto Workers	Kitchener, C
Labatt Brewing Co Labatt Breweries Ontario	374	Brewery & Professional Workers	London, C
Labatt Brewing Co Labatt Breweries Ontario	356	Brewery & Professional Workers	Toronto, C
Lear Corp	600	Cdn Auto Workers	Kitchener, C
Legacy Hotels Corp (Chateau Laurier)	375	Cdn Auto Workers	Ottawa, C
London Police Services Board (uniform)	450	Police Association	London, C
Niagara Catholic District School Board (maintenance/office/teaching assistants)	700	Cdn Public Empls (CUPE)	Niagara Region
Niagara District School Board (office/tech/instr support)	700	Cdn Public Empls (CUPE)	Niagara Region
Niagara District School Board (plant services/operations)	725	Cdn Public Empls (CUPE)	Niagara Region
Niagara Falls City Corp (office and outside)	300	Cdn Public Empls (CUPE)	Niagara Falls, C
Niagara Regional Municipality (office and outside)	680	Cdn Public Empls (CUPE)	Thorold, C
Ontario Government (Administrative)	10,999	Ont Public Service Empls	Province-wide
Ontario Government (Correctional)	5,760	Ont Public Service Empls	Province-wide
Ontario Government (Government Lawyers/Crown Counsels)	900	Independent Local Union	Province-wide
Ontario Government (Institutional and Health Care)	9,147	Ont Public Service Empls	Province-wide
Ontario Government (Office Administration)	16,578	Ont Public Service Empls	Province-wide
Ontario Government (Operational and Maintenance)	2,280	Ont Public Service Empls	Province-wide
Ontario Government (Technical)	4,068	Ont Public Service Empls	Province-wide
Ontario Housing and Metro Toronto Housing Authority	298	Ont Public Service Empls	Toronto, C
Ontario Northland Transportation Comm (track and B and B forces)	250	Maintenance of Way Employees	North Bay, C
Ontario Teachers Pension Plan Board	285	Ont Public Service Empls	Toronto, C
Ottawa City Corp Fire Dept	560	Ont Firefighters	Ottawa, C
Paragon Protection Ltd	530	Cdn Security Union	Province-wide
Progistix-Solutions Inc (warehousing)	212	Communications Energy Paperwkr	Province-wide
Royal Canadian Mint	248	Public Service Alliance	Ottawa, C
St Catharines City Corp (outside)	219	Cdn Public Empls (CUPE)	St. Catharines, C
Sullivan Graphics Inc	208	Graphic Communications Union	Stevensville
Textile Rental Institute of Ontario (drivers)	235	Teamsters	Hamilton, Mississauga, C Stoney Creek, Toronto, C
Textron Automotive Interiors	850	United Steelworkers	Port Hope, T
Thames Valley District School Board (custodial/bus drivers/tech)	750	Cdn Public Empls (CUPE)	Elgin, Oxford, Middlesex Counties London, C
Thames Valley District School Board (educational/instructional)	606	Cdn Public Empls (CUPE)	Elgin, Oxford, Middlesex Counties London, C

Thames Valley District School Board (office/clerical)	441	Cdn Public Empls (CUPE)	Elgin, Oxford, Middlesex Counties
Thomson Canada Ltd Chronicle Journal Div	200	Communications Energy Paperwkr	London, C Dryden, Marathon, T Thunder Bay, C
Toronto City Corp (Homes for Aged, part-time)	1,600	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Corp (inside)	10,000	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Corp (outside)	7,000	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Corp (part-time office)	1,000	Cdn Public Empls (CUPE)	Toronto, C
Toronto City Corp (recreation unit-casual)	7,500	Cdn Public Empls (CUPE)	Toronto, C
Toronto Colony Hotel (Downtown City Hall)	270	Hotel Employees	Toronto, C
Toronto Police Services Board (uniform officers)	5,303	Police Association	Toronto, C
Toronto Police Services Board (unit A civilians)	694	Police Association	Toronto, C
Toronto Police Services Board (unit C civilians)	853	Police Association	Toronto, C
Toronto Police Services Board (Unit D civilians part-time)	309	Police Association	Toronto, C
Toronto Public Library Board	2,500	Cdn Public Empls (CUPE)	Toronto, C
Toronto Star Newspapers Ltd (finance/editorial/circ/others)	1,039	Communications Energy Paperwkr	Toronto, C
Toronto Star Newspapers Ltd (mailing room)	273	Graphic Communications Union	Toronto, C
Toronto Star Newspapers Ltd (pressmen and paperhandlers)	276	Graphic Communications Union	Toronto, C
Union Energy Inc (Oshawa Call Centre)	250	Communications Energy Paperwkr	Oshawa, C
Villa Colombo Homes for Aged	226	Cdn Public Empls (CUPE)	Toronto, C
Waterloo Regional Municipality (office and health units)	550	Cdn Public Empls (CUPE)	Waterloo Region
Waterloo Regional Police Services Board (uniform)	542	Police Association	Kitchener, C
Windsor City Corp (inside)	1,060	Cdn Public Empls (CUPE)	Windsor, C
Windsor City Corp (outside)	265	Cdn Public Empls (CUPE)	Windsor, C

430 Agreements Covering Fewer than 200 Employees Each.....18,648
499 Agreements.....139,962

* Names of employers, bargaining agents, and number of employees listed for each expiry reflect information received in this office as at the time of ratification of the most current collective agreement.